

RecruitVault Executive Brief

Source the right people — and hand them off ready to hire.

Pillar 01 of six · Recruit · The talent-sourcing pillar of the Keystone Vault workforce platform.

The challenge

Great hires are lost in the gap between finding a candidate and recording them. Sourcing happens in one tool, applicants are re-keyed into another, and strong people slip through because nobody owns the pipeline end to end. Roles get filled on résumé keywords rather than what the job actually demands — and the cost of a wrong-fit hire shows up later in ramp time, turnover, and re-recruiting.

What RecruitVault does

- **Search & match.** Find candidates against the real requirements of a role — the conditions, traits, and standards that predict success — not just keywords, and rank them by fit.
- **One-click handoff.** Push a qualified candidate straight into the WorkVault hiring record with their profile intact. No re-keying, no copy-paste, no lost context.
- **Nothing falls through.** Every applicant is tracked from first contact to hiring decision, so the pipeline is always accountable and no strong candidate is forgotten.

Independent or stacked

RecruitVault runs on its own, front to back. But it is built to **stack** — because every Keystone Vault pillar writes to one shared record, RecruitVault gets stronger the moment you add the pillars around it.

Stronger together. Add WAY and every candidate is measured for fit before the offer. Add WorkVault and the person you sourced becomes a complete, audit-ready record. Each pillar you stack multiplies the value of the ones you already run — independent by design, compounding by nature.

Where it fits the lifecycle

Recruit starts the workforce lifecycle and hands a qualified candidate to WAY (fit) and WorkVault (record) — the beginning of one connected system that carries a person from first application to full security clearance.

Who it's for

Any organization that has to find the right people and prove the pipeline was run right — government contractors, regulated employers, and growing companies that can't afford lost candidates or wrong-fit hires.

See it in action. Request a walkthrough of RecruitVault and the connected Keystone Vault platform:
info@gtcsol.com

Keystone Vault is built by GT Creative Solutions — led by Leroy A. Latshaw, a retired U.S. Army aviator who, with his wife Jamie, spent 23+ years growing a government-services firm into a \$200M international company. Every pillar reflects a standard they had to meet.